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Registry No. 255—1—01

## NATIONAL RECOVERY ADMINISTRATION

## PROPOSED CODE OF FAIR COMPETITION

FOR THE

CIRCULAR RAYON KNITTING  
INDUSTRY

AS SUBMITTED ON AUGUST 31, 1933



**The Code for the Circular Rayon Knitting Industry**  
in its present form merely reflects the proposal of the above-mentioned  
industry, and *none of the provisions contained therein are*  
*to be regarded as having received the approval of*  
*the National Recovery Administration*  
*as applying to this industry*

UNITED STATES  
GOVERNMENT PRINTING OFFICE  
WASHINGTON : 1933

SUBMITTED BY  
ASSOCIATION OF RAYON CIRCULAR KNIT FABRIC MANUFACTURERS,  
INC.  
(II)

## PROPOSED CODE FOR THE CIRCULAR RAYON KNITTING INDUSTRY

To effectuate the policy of Title 1 of the National Industrial Recovery Act during the period of the emergency by reducing and relieving unemployment, and improving the standards of labor, the following provisions are established as a code for the Circular Rayon Knitting Industry:

I. The term "Circular Rayon Knitting Industry" as used herein is defined to be the manufacture of fabrics or cloths from rayon or other synthetic yarns in the grege or finished state—for sale as such—by the use of circular knitting equipment. It specifically does not include those manufacturers who knit for their own use rayon or synthetic cloths or fabrics incidental to manufacture of underwear or other finished garments.

II. The term "effective date" as used herein is defined to be on the fourteenth day after this code shall have been approved by the President.

III. The term "employees" as used herein shall include all persons working for wages and excepts those employees who serve in executive, administrative, supervisory, sales, and technical capacities.

IV. On and after the effective date the following conditions shall govern employment in the Circular Rayon Knitting Industry:

(a) The maximum hours of labor for employees shall be forty per week, subject to the flexible provision that the average hours worked per week by any individual employee shall not exceed the established maximum when figured over a period of four weeks.

(b) Inasmuch as this code now proposes in clause (a) next preceding, to establish a uniform practice of forty hours maximum employment for employees, no employee after the effective date shall receive for the forty-hour period of work less compensation than was, or would have been received by said employee for forty-eight hours of labor when paid at the rates prevailing as of May 1, 1933; and on and after the effective date the minimum wage which shall be paid to employees in the Circular Rayon Knitting Industry, without respect to the method or basis of wage payment, shall be at the rate of \$13.00 per week for forty hours of labor—except apprentices during a period limited to six weeks shall be paid at the rate of 85% of the minimum wage specified herein.

V. No person under sixteen years of age shall be employed.

VI. As required by Section 7 (a) of Title 1 of the National Industrial Recovery Act, the following provisions are conditions of the code:

"1. That employees shall have the right to organize and bargain collectively thru representatives of their own choosing, and shall

be free from the interference, restraint, or coercion of employers of labor, or their agents, in the designation of such representatives or in self-organization or in other concerted activities for the purpose of collective bargaining or other mutual aid or protection;

"2. That no employee and no one seeking employment shall be required as a condition of employment to join any company union or to refrain from joining, organizing, or assisting a labor organization of his own choosing; and

"3. That employers shall comply with the maximum hours of labor, minimum rates of pay, and other conditions of employment, approved or prescribed by the President."

VII. This code imposes no restrictions on machine hours.

VIII. The companies signing applications attached to this code hereby agree to furnish such information or returns as may be required by the Administrator of the National Industrial Recovery Act to substantiate their compliance with the provisions contained herein.

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